Quality, Health & Safety and Environment Policy (QHSE)

VA TECH WABAG part of WABAG Group has like scope: development, engineering & design, turnkey construction (civil, mechanical, electrical & automation) and operational management of drinking water, waste water treatment, sludge treatment, sea & brackish water desalination and water reclamation/reuse plants for worldwide industrial and municipal sectors with a high environmental value.

We have defined our own corporate standards in our WABAG MANAGEMENT SYSTEM which go beyond current norms, laws and regulations. We wish to thus process the certainty that the systematic monitoring of targets, checking and improvement of all the procedures described are structurally anchored within our company.

WABAG MANAGEMENT SYSTEM is based on current ISO standards which ensure clear structures and responsibilities and which shall secure the economic long-term success of our company.

We have defined the following corporate quality, occupational health & safety and environment protection main objectives to ensure the sustainability of our management system:

QUALITY

- Within the Integrated Management System, we take into consideration the external and internal issues and the needs of all relevant interested parties. We evaluate and take into consideration the risks and opportunities for our business.
- The requirements and wishes from our customers shall be entirely fulfilled with regards to contractual fixed agreements.
- We keep under control the externally provided processes, products and services. Our external providers are expected to share the same commitment to quality and to meet our requirements consistently.
- Full transparency of our management system is ensured through verification by independent external parties. The continuous improvement of our daily processes and to learn from experiences defines the foundation of our work.

OCCUPATIONAL HEALTH & SAFETY

- We identify the risks and learn from near misses to prevent accidents or occupational illnesses. Our target is zero accidents or occupational illnesses.
- Our employees are our most valuable corporate asset and we continuously develop their knowledge and help them to develop their individual skills and certifications/authorizations. We are providing internal and external trainings to all the relevant interested parties on an ongoing basis.
- We will take care on safety workplaces for our own and external personnel to support their physical and psychological wellbeing in our company and foster a positive working climate.
- The entire workforce will support and be responsible for the implementation of measures and related activities in the field of health and safety on all our locations.

ENVIRONMENT PROTECTION

- We identify and evaluate the environmental aspects and prevent negative impact by establishing clear actions and responsibilities.
- We are choosing green solutions in planning whenever economically and practical possible.
- We minimize the environmental impact through limitation of spent resource.
- We pay particularly attention to protect the environment through selective waste collection.

As we operate in various markets and countries, we commit ourselves to respect and fulfill the regional and local legal obligations and regulations.

Vienna, 07th May 2018

[Signatures]

Mahmut GÖDER
CEO

Erwin MOETZ
CFO