Quality, Environment Protection, Occupational Health and Safety Policy

S.C. WABAG Water Services S.R.L., as part of WABAG Group, has in its scope: engineering & design, turnkey construction (civil, mechanical, electrical & automation) and operational management of all kind of water treatment, waste water treatment and water reclamation/reuse plants with a high environmental value.

We have defined our own corporate standards in our WABAG MANAGEMENT SYSTEM which go beyond current norms, laws and regulations. We wish to thus process the certainty that the systematic monitoring of targets, checking and improvement of all the procedures described are structurally anchored within our company.

WABAG MANAGEMENT SYSTEM is based on current ISO standards which ensure clear structures and responsibilities and which shall secure the economic long-term success of our company.

S.C. WABAG Water Services S.R.L. commitment is practically transposed into the general objectives guiding us around all our activity:

**Quality**

- Within the Integrated Management System, we take into consideration the external and internal issues and the needs of all relevant interested parties. We evaluate and take into consideration the risks and opportunities for our business.
- The requirements and wishes from our customers shall be entirely fulfilled with regards to contractual signed agreements.
- We keep under control the externally provided processes, products and services. Our external providers are expected to share the same commitment to quality and to meet our requirements consistently.
- Full transparency of our management system is ensured through verification by independent external parties. The continuous improvement of our daily processes and to learn from experiences defines the foundation of our work.

**Environment Protection**

- We identify and evaluate the environmental aspects and prevent negative impact by establishing clear actions and responsibilities.
- We select and use green technologies and products for a sustainable development.
- We pay particular attention to protect the environment through selective waste collection and resource limitation.
- We evaluate our environment performance with independent tools and take the necessary measures to improve it.

**Occupational Health and Safety**

- Zero accidents and incidents! Our priority is the health and safety of employees and partners.
- We pay special attention to the identified risks by implementing effective prevention measures.
- We create awareness amongst our employees and stakeholders by proactive communication, training and acknowledgment.
- We monitor the health and safety performance through clear Key Performance Indicators.
- We are committed to respect the HSSE Golden Rules in all our activities.

All the persons who carry on activities for and on behalf of the company are committed to use the Integrated Management System as a tool in planning, execution and documentation of all activities performed and to comply with all contractual, legal and in force regulations.

Bucharest, May 2018

Erwin MÖTZ  
CEO  

Diana SCRIPCARU  
CFO  

sustainable solutions. for a better life.