

VA TECH WABAG LIMITED

ANNEXURE-II OF BOARD'S REPORT 2018-19

Information as per Rule 5 (2)(3) of Chapter XIII, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014)

Name	Designation	Qualification	Age	Experience (In years)	Date of joining	Nature of employment	Remuneration * (in Rs per annum)	No of equity shares and % held	Previous employment
Rajiv Mittal	Managing Director & Group CEO	BE (Chemical)	59	42	01-Oct-96	Permanent	2,47,49,610	97,09,406	Wabag Water Engineering Limited, UK
Pankaj Sachdeva	CEO - India Cluster	BE (Electrical)	58	31	28-Nov-16	Permanent	1,94,96,709	NIL	Fedders Lloyd Corporation
S Varadarajan	Director & Chief Growth Officer	MA, CS & CWA	54	32	20-Jan-97	Permanent	1,13,81,205	21,85,762	PL Agro Technologies Limited
Patrick Andrade	Chief Operating Officer	DCE (Chemical)	57	36	01-Jan-03	Permanent	97,07,287	23,030	Aqua Tech Asia Private Limited
Rajneesh Chopra	Global Head - Business Development	BSC	56	33	20-May-11	Permanent	86,48,774	6,054	Ion Exchange (India) Limited
Surnimal Pande	Head Projects - India Cluster	BE (Civil)/ ME (Civil)	53	29	21-Jul-17	Permanent	74,32,635	NIL	KEC International Limited
Saxena GS	Vice President - Engineering	B Tech (Chemical)	59	35	5-Oct-04	Permanent	62,25,538	26,054	Paramount Limited
Rajeev Khanna	Head Finance - India Cluster	B Com (Commerce) / CA / CS	55	19	04-Jul-16	Permanent	60,35,755	NIL	ILFS Engineering & Construction Company Pvt Ltd
Sandip S Kamat	HEAD - IEC	BE (Mechanical)	57	33	09-Mar-15	Permanent	59,10,908	150	Hamon Shriram Cottrell Pvt Ltd
R Gopikrishnan	GM - Procurement & Logistics	D.E.E / A.M.I.E	46	25	01-Feb-07	Permanent	52,46,904	NIL	Towler Automation Pvt Ltd
Parthasarathy Gopalan [§]	Chief Financial Officer	BSC, PGDBA & CA	50	25	16-Sep-15	Permanent	1,51,73,160	NIL	CRH India Management Services Private Limited, Subsidiary of CRH PLC

* Remuneration includes value of perquisites arising out of exercise of ESOPs.

[§] Parthasarathy Gopalan resigned as CFO w.e.f. November 9, 2018 who employed for part of the financial year