

Information as per Rule 5 (2)(3) of Chapter XIII, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014)									
Name	Designation	Qualification	Age	Experience	Date of joining	Nature of employment	Remuneration* (in INR per annum)	No of equity shares and % held	Previous employment
			(In years)						
Mr. Pankaj Sachdeva	CEO - India Cluster	BE (Electrical)	60	33	November 28, 2016	Permanent	1,60,43,721	NIL	Fedders Lloyd Corporation
Mr. Sandeep Agrawal	Chief Financial Officer	B.com, ICWA, CS & CA	50	25	March 02, 1971	Permanent	1,55,21,908	1,000	KK Birla Group
Mr. Rajiv Mittal	Managing Director & Group CEO	BE (Chemical)	61	44	October 01, 1996	Permanent	1,51,42,296	97,09,406	Wabag Water Engineering Limited, UK
Mr. Patrick Andrade	Chief Operating Officer	DCE (Chemical)	59	38	January 01, 2003	Permanent	81,11,931	23,030	Aqua Tech Asia Private Limited
Mr. Rajneesh Chopra	Global Head-Business Development	BSC	58	35	May 20, 2011	Permanent	75,22,303	6,054	Ion Exchange (India) Limited
Mr. S Varadarajan	Director & Chief Growth Officer	MA, CS & CWA	56	34	January 20, 1997	Permanent	64,13,343	21,85,762	PL Agro Technologies Limited
Mr. R Gopikrishnan	GM - Procurement & Logistics	D.E.E / A.M.I.E	48	27	February 01, 2007	Permanent	50,10,535	NIL	Towler Automation Private Limited
Mr. Rajeev Khanna	Head Finance - India Cluster	B.Com (Commerce) / CA / CS	57	21	July 04, 2016	Permanent	51,35,141	NIL	ILFS Engineering & Construction Company Private Limited
Mr. Mohamed Shaffi K	Chief Business Officer - O&M	Mechanical Engineering/ PG in Management/ M.Phil.	52	27	August 17, 2018	Permanent	47,61,846	NIL	Tecton Engineering & Construction India Private Limited
Mr. Ashok Kumar	Head - Proposal & Engineering	M.Sc. Environmental Engineering	46	23	August 01, 2013	Permanent	46,48,159	NIL	GPCP Inc

*including perquisites under Income Tax Act, 1961 for employer contribution on specified funds