FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Disclosure under Regulation 25 and 46 of SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The members of WABAG's Board (especially Independent Directors(IDs) are afforded many opportunities to familiarize themselves with the Company, its Management and its operations. The Board is provided with all the documents to enable them to have a better understanding of the Company, its various operations and the industry in which it operates.

DETAILS OF PROGRAM AND PRACTICES FOLLOWED BY THE COMPANY FOR FAMILIARIZATION OF THE IDs :

a. Briefing on their role, responsibilities, duties, and obligations as a member of the Board.

b. Nature of business and business model of the Company, Company's strategic and operating plans.

c. Matters relating to Corporate Governance, Code of Business Conduct , Risk Management, Compliance Programs, Internal Audit, etc.

d. The Company through its executive directors / senior managerial personnel conducts programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company. Periodical presentations are made at the Board and Board Committee meetings on business and performance updates of the Company, business strategy and risks involved;

e. Such programs / presentations provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise, from time to time;

f. The Company conducts an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company;

g. Site visits or plant visits are organized for the Directors to enable them to understand and familiarize with the operations of the Company;

h. Independent Directors are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, when required, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director.

i. Monthly updates and Quarterly updates (either in the form of Monthly newsletters or Note) on relevant statutory changes in the Companies Act, SEBI Regulations and other statutory laws / regulations, applicable to the Company, are being sent to all the employees including the Board Members.

THE DETAILS AS REQUIRED UNDER REGULATION 25 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

NAME OF INDEPENDENT DIRECTORS	NO OF PROGRAMS / MEETINGS ATTENDED DURING THE FY 2024-25		CUMULATIVE TILL DATE	
	NO OF MEETINGS	NO OF HOURS SPENT	NO OF MEETINGS	NO OF HOURS SPENT
Mr. Milin Mehta	1	1	10	20.00
Ms. Vijaya Sampath	1	1	9	16.30
Mr. Ranjit Singh	1	1	7	12.30

The photographs of the Familiarisation Programme of the Independent Directors held on 6th & 7th November 2025 at WABAG House, Chennai w.r.t Presentation on Related Party Transactions and Cultural and Organisational building programme.

Capability - Top Leadership Positions status